

## Disclosure of Minor Non-monetary Benefits

This supplement should be read in conjunction with the Terms of Business of Van Lanschot, or any other specific product document for investment service conducted by, Van Lanschot Kempen NV (and any of its subsidiaries and branches established in the EEA) and Kempen Capital Management NV (or any other of its branches established in the EEA) hereinafter "VLK".

The purpose of this supplement is to inform you that, in connection with the services that VLK provides to you from time to time, VLK may receive from or provide to third parties, and may provide to you minor non-monetary benefits permitted under applicable law, including:

1. Gifts and entertainment up to a value determined from time to time in VLK's policies;
2. Marketing material in the ordinary course of business (excluding marketing material that constitutes research);
3. Trade ideas and commentary (excluding ideas or commentary that constitutes research);
4. Training sessions in the ordinary course of business;
5. Conferences, seminars and other events (arranged by VLK or places provided at third party events);
6. Deal and non-deal roadshows (where VLK acts for the issuer);
7. Pre-Deal Research, i.e. research drafted to promote a new issuance by a company in the context of an issuer capital raising;
8. Free research trials offered on a probatory basis as agreed between provider and receiver;
9. Such other services and/or benefits that can be considered minor non-monetary benefits under applicable law from time to time.

It is noted that regulatory rules and restrictions applicable to the receipt of fees or commissions or the provision or receipt of non-monetary benefits, in both cases to or from third parties, vary from jurisdiction to jurisdiction. Therefore you must assess whether any non-monetary benefit we may provide to you is in compliance with the regulatory rules as they apply to you.